Foreclosure Prevention Attorney

Rochester, NY – Full-time, Exempt position

Empire Justice Center, a highly respected, statewide legal services organization, is seeking an experienced attorney to join our team as a Foreclosure Prevention Attorney. This is an opportunity to join one of the most effective organizations serving low-income individuals and families in New York State.

Empire Justice Center attracts and employs dedicated, determined, and passionate advocates who, together, make a significant impact on the lives of low-income New Yorkers. We achieve our successes through direct legal representation and high-impact litigation, legislative and administrative advocacy, and by providing training and technical assistance to other advocates who are working towards the same goals.

With offices in Rochester, Albany, Westchester County, and Long Island, our organization offers staff an exciting and dynamic working environment and a strong commitment to teamwork, diversity, and personal/professional development.

The Position
The focus of the position will be to represent low and middle-income homeowners in Monroe County who are unable to meet their current mortgage obligations and need legal assistance to avoid foreclosure.

The Foreclosure Prevention Attorney will:
- Work with low and moderate-income households in Monroe County, with a focus on foreclosure prevention direct services
- Represent homeowners who have been targeted by predatory lending.
- Defend and litigate residential foreclosure actions.
- Negotiate settlements, affordable workouts, and loan modifications for homeowners.
- Represent homeowners at foreclosure settlement conferences.
- Assist homeowners with exit options such as a short sale or deed in lieu of foreclosure.
- File claims to surplus money following foreclosure auction.
- Present at pro se clinics in collaboration with the Monroe County Supreme Court
- Regularly meet grant deliverables
- Participate in statewide foreclosure funding campaigns.
- Collaborate with local partners on foreclosure prevention outreach initiatives.

Skills:
- Leadership and supervisory experience preferred.
- Excellent negotiation skills.
- Strong interest in working directly with clients.
- Ability to work independently and as part of a team.
- Strong written and verbal communication skills.
- Demonstrate a keen attention to detail and a high level of accuracy in handling data.
- Strong organizational skills and adept at managing multiple priorities.
- Spanish language proficiency is preferred but not required.
Qualifications:
- Background in real estate, foreclosure, home mortgages, and/or consumer credit preferred.
- 2-8 years’ experience preferred.
- Admission to the New York State Bar or law graduate or attorney admitted in another state who is eligible for practice under a legal services practice order required.

Salary and Benefits

Salary is commensurate with experience and based on the organization's salary scale. Empire Justice Center offers a generous benefits package, including health insurance, pension, and life insurance, vacation, holiday, personal and sick time. Empire Justice Center supports and encourages a work/life balance.

Empire Justice Center is an Equal Opportunity/Affirmative Action employer and desires a diverse and inclusive workforce. Empire Justice Center provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age (40 or older), sex (including pregnancy and gender identity), national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Applications are accepted until the position is filled. To apply, e-mail a cover letter, resume, writing sample, and three professional references to employment@empirejustice.org. Please include Foreclosure Prevention Attorney, First/Last Name to the subject line of the email. No phone calls or hard copies, please. Incomplete applications will not be considered.

Foreclosure Prevention Attorney
employment@empirejustice.org